

# SIKKIM



**GOVERNMENT**

**GAZETTE**

**EXTRAORDINARY  
PUBLISHED BY AUTHORITY**

**Gangtok**

**Friday 20<sup>th</sup> October, 2023**

**No. 381**

**DEPARTMENT OF PERSONNEL  
GOVERNMENT OF SIKKIM  
GANGTOK**

**No. 68/GEN/DOP**

**Date: 08/06/2023**

**NOTIFICATION**

The State Government is hereby pleased to extend the benefit of regularization scheme to all the temporary employees with benchmark disability working under Work-Charged, Muster Roll, Adhoc, Consolidated Pay belonging to Group 'C' and Group 'D' category and drawing their salaries from the consolidated fund of the State Government, namely: -

1. Services of all the temporary employees with benchmark disabilities working on Work-charged, Muster Roll, Adhoc and Consolidated pay continuously for 05 (five) years or more as on 31<sup>st</sup> December of every calendar year may be considered for regularization in respective departments subject to availability of vacancies.
2. The eligible temporary employees with benchmark disability whose services would be considered for regularization shall be placed in Level 1, Level 2 and Level 3 of the Pay Matrix prescribed for the category of post.
3. The original pay structure prescribed for the post held by such category of government employees shall stand restored on completion of 05 (five) years of their service after regularization as per O.M. No. 5339/GEN/DOP dated 11/02/2019 on the recommendation of the Committee.
4. The regularization process shall be done in accordance with the guidelines on verification of credentials of temporary employees issued vide Circular No. 1547/GEN/DOP dated 20/08/2014 by the respective departments.
5. Appointment on regularization of the temporary employees with benchmark disability shall be in relaxation of roster point / reservation rules. The appointment shall be strictly as per the provisions of relevant rules governing appointment and other conditions of service prevalent in the State framed by the State Government.
6. The regularisation scheme for temporary labourers with benchmark disability engaged in Government farms/work sites etc shall be dealt with separately.

7. PSUs / Autonomous Organizations / Societies / Boards etc. under the State Government may adopt the regularization scheme provided they are in a position to fund it from their own resources without recourse to demand of funds from the Government. Grants provided by the State Government shall not be utilized for this purpose. In such cases, prior concurrence of the State Finance Department shall be mandatory before consideration of the proposal by the respective PSUs / Autonomous Organizations / Societies / Boards etc. At no stage, fund will be provided by the State Government for the financial requirement arising out of regularization of employees.
8. Temporary employees with benchmark disability shall submit Unique Disability Identity Card issued by the competent authority for regularization.

**By Order and in the name of the Governor**

**Rinzing Chewang Bhutia, SCS  
Secretary to the Government of Sikkim**